

U.S. States that Require State Income Tax Withholding Forms

Please click on either the state or the link below in order to access the tax withholding form you need. Once the form is completed and signed, please send it to onboarding@wisintl.com or fax it to 858-565-8406. If completed prior to the close of the bi-weekly pay period, changes in tax withholdings will be reflected in the following pay check.

<u>Alabama</u>	http://www.revenue.alabama.gov/withholding/FA4(11_10).pdf
<u>Arizona</u>	http://www.azdor.gov/LinkClick.aspx?fileticket=r_I2VeNlcCQ%3d&tabid=265&mid=921
<u>Arkansas</u>	http://www.dfa.arkansas.gov/offices/incomeTax/withholding/Documents/AR4EC.pdf
<u>California</u>	http://www.edd.ca.gov/pdf_pub_ctr/de4.pdf
<u>Connecticut</u>	http://www.ct.gov/drs/lib/drs/forms/2012withholding/ct-w4.pdf
<u>District of Columbia</u>	http://otr.cfo.dc.gov/otr/frames.asp?doc=/otr/lib/otr/2011_rpa_withholding_forms/2010_d-4_draft.pdf
<u>Georgia</u>	https://etax.dor.ga.gov/inctax/withholding/TSD_Employees_Withholding-Allowance-Certificate_G4.pdf
<u>Hawaii</u>	http://www6.hawaii.gov/tax/2009/hw4.pdf
<u>Illinois</u>	http://tax.illinois.gov/taxforms/withholding/il-w-4.pdf
<u>Indiana</u>	http://www.google.com/url?sa=t&rct=j&q=indiana%20state%20form%2048845&source=web&cd=1&ved=0CEoQFjAA&url=https%3A%2F%2Fforms.in.gov%2FDownload.aspx%3Fid%3D2702&ei=KCKlULjmKqWZiALEmYDoCg&usg=AFQjCNHb2wddyqw2dXtzxZy3qdYdP6GGqg (Note: In order to download this form, please make sure that "pop-ups" are allowed in your internet browser)
<u>Iowa</u>	http://www.iowa.gov/tax/forms/1144019.pdf
<u>Kansas</u>	http://www.ksrevenue.org/pdf/k-4.pdf
<u>Kentucky</u>	http://revenue.ky.gov/NR/rdonlyres/690434A9-D933-4F06-8228-6C70D441A8E0/0/42A8041110.pdf
<u>Louisiana</u>	http://revenue.louisiana.gov/forms/taxforms/1300%284_11%29F.pdf
<u>Maine</u>	http://www.maine.gov/revenue/forms/with/2012/12_w4me.pdf
<u>Maryland</u>	http://forms.marylandtaxes.com/current_forms/mw507.pdf
<u>Massachusetts</u>	http://www.mass.gov/dor/docs/dor/forms/wage-rpt/pdfs/m-4.pdf
<u>Michigan</u>	http://www.michigan.gov/documents/taxes/MI-W4_370050_7.pdf
<u>Mississippi</u>	http://www.dor.ms.gov/docs/with_8935010.pdf
<u>Missouri</u>	http://dor.mo.gov/forms/MO-W-4_2012.pdf
<u>New Jersey</u>	http://www.cit.uscourts.gov/HumanResources/Forms/NJW4.pdf
<u>New York</u>	http://www.tax.ny.gov/pdf/current_forms/wt/it2104_fill_in.pdf
<u>North Carolina</u>	http://www.dornc.com/downloads/nc-4.pdf
<u>Ohio</u>	http://tax.ohio.gov/documents/forms/employer_withholding/Generic/WTH_IT4.pdf
<u>Pennsylvania</u>	http://www.newpa.com/webfm_send/1933 (Residency Certification Form: Local Earned Income Tax Withholding)
<u>Rhode Island</u>	http://www.statew4.com/reciprocal/servlet/GenerateFDServlet?f=ri101-2.12.0.pdf&mod=blank&CID=stateW4
<u>Vermont</u>	http://www.state.vt.us/tax/pdf.word.excel/forms/business/w4vt.pdf
<u>Virginia</u>	http://www.justice.gov/dea/job/agent/virginia_form_VA-4.pdf

U.S. States that Use the Federal W-4 Tax Withholding Form

If you reside in one of the states below and wish to change your state withholding allowances, please log into UltiPro and update the Federal W-4 tax form. To do this, please select "Federal W-4" under the tab titled "Myself". On the right side, you will see the "Things I can do" section. Select "Change Federal W-4 Withholding".

If you prefer, you may click on one of the links below and print out the Federal W-4 Form. Once completed and signed, please scan and email to onboarding@wisintl.com or send it by fax to 858-565-8406.

Colorado	http://www.irs.gov/pub/irs-pdf/fw4.pdf
Delaware	http://www.irs.gov/pub/irs-pdf/fw4.pdf
Idaho	http://www.irs.gov/pub/irs-pdf/fw4.pdf
Minnesota	http://www.irs.gov/pub/irs-pdf/fw4.pdf
Montana	http://www.irs.gov/pub/irs-pdf/fw4.pdf
Nebraska	http://www.irs.gov/pub/irs-pdf/fw4.pdf
New Mexico	http://www.irs.gov/pub/irs-pdf/fw4.pdf
North Dakota	http://www.irs.gov/pub/irs-pdf/fw4.pdf
Oklahoma	http://www.irs.gov/pub/irs-pdf/fw4.pdf
Oregon	http://www.irs.gov/pub/irs-pdf/fw4.pdf
Pennsylvania	http://www.irs.gov/pub/irs-pdf/fw4.pdf
South Carolina	http://www.irs.gov/pub/irs-pdf/fw4.pdf
Utah	http://www.irs.gov/pub/irs-pdf/fw4.pdf
West Virginia	http://www.irs.gov/pub/irs-pdf/fw4.pdf
Wisconsin	http://www.irs.gov/pub/irs-pdf/fw4.pdf

U.S. States that Do Not Have State Income Tax

If you reside in one of these states, you are not required to submit a state tax withholding form.

Alaska
Florida
Nevada
New Hampshire
South Dakota
Tennessee
Texas
Washington
Wyoming

WIS International cannot provide federal or state tax guidance and advice. Please review your state government website or contact www.irs.gov if you have any questions on how to complete tax forms.